

Our Culture

Culture

noun | cul·ture| kəl-chər

The set of shared attitudes, values, goals, and practices that characterizes an institution or organization.

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Why We Exist



What We Believe



True wellness is more than just the absence of disease.

- Dr. Lisbeth Roy

Vision

Our vision is to make effective wellness-focused care available to many.

Mission

Our mission is to provide our patients with a clear path to secure their wellness and live better longer.

Values

Servant Leadership

Patient Centricity

Relentless Pursuit

Outcomes Oriented

Servant Leadership

Servant leadership is a leadership philosophy in which the goal of the leader is to serve. This is different from traditional leadership where the leader's main focus is the thriving of their company or organization. A servant leader shares power, puts the needs of the employees first and helps people develop and perform as highly as possible. Instead of the people working to serve the leader, **the leader exists to serve the people.**

Patient Centricity

Patient centricity means always putting the patient first, and ensuring that we foster an open and sustained engagement in order to respectfully and compassionately achieve the best experience and outcome for that person and their family.

Relentless Pursuit

We are relentless in each and every pursuit. Together, we create a team where this mindset helps ourselves and those around us to transcend adversity and achieve excellence.

Outcomes Oriented

The path to optimal outcomes is never a straight line. We keep our eyes on the goal, knowing that this is a process of evaluation, initiation and course correction. It doesn't matter how our clients got here, just where they are now and where they want to go. This a partnership oriented around their goals, their outcome.

Origin Story



Few physicians understand the pervasiveness of illness and the daily challenges that the sick and their families face. Health challenges come in all different forms and require collaboration with a trusted partner. My experience as a physician has helped me to understand the ways in which our healthcare system fails us. It is my experience as a mother of a sick kid that has taught me how to be a healer and a confidant to my patients. I vowed to be a partner with my patients, and to suspend the expectation that I was supposed to have all the answers. I realized that the healing started when there was a sincere desire to “know” my patient and to understand their struggles without ego but rather with an openness that allows collaboration and non-judgment.

I developed a strong interest in sexual medicine because I feel comfortable being with the vulnerability that patients feel when they are unable to function fully. Problems with sexual function challenge the deepest way we feel about our selves, our contribution, and our worth. The compassion and respect that I have for my patients is derived from their willingness to be vulnerable in search of a solution to their sexual challenges. The practice of sexual medicine allows me to delve deeply into the overall health and wellness of my patient, since sexual dysfunction is a symptom of an underlying problem and not a disease. When the problem is physical it can be an early warning to a serious health issue that when caught early, can improve the quality and longevity of one's life. All systems of the body are involved with sexual arousal, sexual response and sexual satisfaction.

The Doctors Studio Brand is the "trusted advisor" for clients who desire optimal wellness. We are client-centric and "at service". We never give up and always meet our clients where they are. We will happily course correct whenever necessary to support our clients wellness goals. My team and I care deeply about people struggling with wellness challenges. We strive to create a safe and respectful environment while we work to understand the underlying problems. I am most proud of the integrity with which we work to help people and the level of service we provide. I teach and share with my colleagues in the spirit of collaboration with the sole focus being the "best possible outcome".

Our Team



19 Team members

Hybrid Work from 3 continents

HQ Boca Raton, FL



Dr. Lisbeth Roy

FOUNDER AND CEO

Dr. Roy graduated Summa Cum Laude, from Colby-Sawyer College in New Hampshire and achieved her Doctor of Osteopathic Medicine degree at the University of New England College of Osteopathic Medicine. She is a graduate of the Anti-Aging, Functional and Regenerative Medicine Fellowship Program, and a participant in the Stem Cell Therapy Fellowship Program. She is Board Certified in Anti-Aging, Functional and Corrective Medicine and an active member of the American Academy of Anti-Aging Medicine (A4M), Institute of Functional Medicine (IFM), Sexual Medicine Society of North America (SMSNA), and International Society for the Study of Women's Sexual Health (ISHWSH).



Why We Love Working Here



R E A H C A B I L A O

"Doctors Studio gives importance to nurturing employees' growth and development. Individual efforts and accomplishments are recognized. Our leadership encourages team collaboration on projects, and creates opportunities for us to work together towards a common goal."



C H R I S P H E L A N

"I have a lot of experience working with online teams, the vast majority of my career has essentially been remote work. The thing that really stands out to me that makes Doctors Studio different from other places is a culture of understanding and a culture of problem-solving rather than finger-pointing and panic over issues."



A B B I E G A I L C A B E

"I've been with Doctors Studio for almost 9 months now and I really love the culture that is currently being embraced and exercised by everyone. The importance of alignment with the team, being able to express the ideas and talents we have, and the good relationships with the leaders/bosses really make us feel that we belong."

At Doctors Studio, we [CARE]:

[C]

[Competent]

Our competence and trust demonstrates our credibility as a partner in health.

[A]

[Accountable]

Our accountability builds trust with our team and our clients.

[R]

[Results Driven]

Everything we do is driven by our goal to provide people with results that make a difference.

[E]

[Experience Focused]

We aren't just providing products and services, we are providing an experience for our clients.

Our Policies:

[Take ownership]

Every employee at Doctors Studio is a leader in their own capacity and individual role. We take ownership through assuming total responsibility, informed decision-making, and implementing creative solutions.

[Always be learning]

Learning is how we keep our edge, how we get better, and how we grow together as a team. Whether its learning new skills or gaining better understanding of our customers, we are always eager to support the ongoing learning of our team to enhance our capabilities.

[Communicate clearly]

We take relevant common ground and firm team alignment very seriously. Clear communication prevents chaos and confusion, and ensures that we are reinforcing a culture of psychological safety for everyone. When we are aligned, we have peace of mind.

[Support your colleagues]

We all have tasks and objectives that we are individually responsible for. Though, its because we are a team that we find our success through healthy collaboration within and across all departments.

[Be proactive]

We encourage all team members to be proactive and to cast aside all notions of being reduced to a passive worker role. We never want anyone to feel hesitant to ask questions, propose new ideas, and take initiative through decisive action when necessary.

[Foster inclusivity]

We are a diverse team with members from across the world, and this is something we celebrate! We take active measures to ensure that no member of our team feels isolated or disconnected due to working remotely or because of the cultural differences that make us who we are.

Our Principles:

We are

Kind
Respectful
Empathetic

We never

Talk down
Place blame
Deflect Responsibility

How We Work:

WE SUPPORT EACH OTHER

We will all inevitably face challenges and frustrations in the workplace at some point. We never want anyone to feel hesitant to reach out and ask for support, whether its from a member of your team or leadership.

WE GROW TOGETHER

We do not accept stagnation. We want our team to be consistently learning and to grow with us as the company grows. We are proud to place emphasis on the investment in our team members' professional growth and skills development.

How We Work:

WITH RESPECT

Both our team and our clients are always treated with respect. It is important that we remain polite in times of stress or frustration, acknowledge each others' efforts, remember to express gratitude for each others' support, and to respect each others' differences.

WE LISTEN

Nobody should feel that their questions, concerns, or ideas are not being heard. We hire people who can teach us and make us better, so we would be doing ourselves a disservice by not listening to each other.

WITH TRANSPARENCY

We highly value clear communication and relevant common ground throughout the company. We want everyone to see the big picture and understand how we are all contributing towards our common goal.

How We Prioritize Employee Development & Wellness

Stability and Growth

In the future, we will continue to provide an inspiring and motivating work environment while capitalizing on future growth opportunities for both the company and its people. It's an exciting time at Doctors Studio. We are part of a movement to change the landscape of the health and wellness industry, and the foundation of that movement is our team.

Employee Development

We're building a culture at
Doctors Studio where you can
grow your skills and career.



[Leadership Training]



[Online Courses]



[Skills Development]



[Growth Opportunities]

Employee Wellness

We're building a culture at
Doctors Studio that promotes
happy, healthy employees.



[Mindfulness Workshops]



[Discounted Services]



[Healthy Communication]



[Individual Recognition]

Thank you